



# Ibstock Place

CO-EDUCATIONAL DAY SCHOOL



## Information for Candidates

### Teacher of English



# Head's Welcome

---



Thank you for your interest in joining our team. This is an opportunity to play an integral role in a school with a rich history at the vanguard of educational change. We have a powerful sense of the way in which we shall develop in the decades to come and we seek energetic professionals to join us and to help us to build and realise our vision.

We take pride in a school culture which is inclusive, and which is both forward looking and rooted, dynamic and yet caring. Through our rigorous and imaginative curriculum and a highly responsive pastoral system, we engender in our pupils the courage and ambition which they will need to succeed and to play a constructive role in their wider community and society.

Our staff are the School's most valuable asset and we aspire to create a sector-leading environment in which they can work. We are committed to a thoughtful process of continuing professional development and we create multiple pathways for our colleagues to progress in their knowledge, skills and experience. We are fortunate to have built a strong sense of loyalty amongst our colleagues and we regard the stability of our staff body as a major strength. Many of our employees have built successful careers with us over a protracted period and the sense of community amongst us is strong. Opportunities for promotion and advancement are plentiful. Professional fulfilment is key to staff wellbeing, but so too is access to a range of additional benefits and we are responsive to this too – the happiness of its staff is critical to any organisation's ultimate success.

Ibstock is without a doubt the most dynamic and the most interesting school in which I have worked through my career. I hope that you will be inspired to join us and to make your own contribution to our evolving mission and journey.

Chris Wolsey  
Head

# About the School

Ibstock Place School is an independent co-educational day school affiliated to HMC, the Head's Conference and to IAPS, the Independent Association of Prep Schools. We occupy a beautiful and well-appointed ten-acre site on the edge of Richmond Park in South-West London.



Established in 1894, we have championed the merits of co-education since our foundation. The School was originally created to showcase the ideas of a progressive German educationalist, Friedrich Froebel and, early on, it specialised in Early Years education. Indeed, it was Froebel who coined the term Kindergarten. While EYFS provision remains an important part of our provision, we have grown considerably since 1894 and we now provide an integrated pathway for our pupils all of the way from 4 to 18 years. We are heavily oversubscribed, and we currently educate around 1100 young people. We have major points of entry at 4+, 7+, 11+ and 16+ and a thriving Sixth Form of around 180 pupils. Our catchment area is steadily growing and our pupils join us from a wide range of both maintained and independent schools.



Academically, the School is strong and we routinely appear in the upper reaches of newspaper league tables, both for GCSE and A Level outcomes. About 85% of our pupils move on every year to Russell Group universities, including Oxford and Cambridge. There is also growing interest in higher education pathways outside of the UK, including those in North America.

Our curriculum is broad and balanced. We seek a unique synthesis of learning which combines the best traditions of a liberal and humane education with an outlook which is forward-looking and dynamic. We have invested heavily in new technology in recent years and we seek to be at the forefront of educational change.



# About the School

---

We recognise that AI will re-shape the landscape of schools in the decades to come and we are taking steps to ensure that we are well-placed to benefit from it. We understand too the importance of a strong co-curricular offer – from our inception, we have been convinced of the virtues of a “whole education”. Our pupils can access over 160 different clubs and activities and we have exemplary provision in sport, music, drama, dance and debating. In the Senior School, the Duke of Edinburgh Award Scheme is notable for its strength and quality of provision. We expect all teaching staff to make a meaningful contribution to it.

Our pastoral system is exceptionally well-developed and responsive to the individual needs of our pupils. The work of our pastoral teams is supplemented with a class-leading pupil counselling service which we run in collaboration with The Soke, a specialist mental health and wellbeing provider based in South Kensington.



We are committed to the integration of pupil voice in the life of the School and our prevailing organisational culture prioritises the importance of listening, just as it does the celebration of our diversity and the affirmation of our pupils' achievements. The same extends to our other stakeholders – our parents and, of course, our staff.



As a charity, we work hard to ensure public benefit. In addition to a generous and expanding programme of bursaries to support pupils for whom an independent school education would ordinarily be out of reach, we sustain a burgeoning partnership programme with many local state schools and community organisations. In addition to the frequent sharing of our facilities, we undertake a wide variety of projects across all aspects of our operation which ensure that in Roehampton and beyond, we are a force for good. For more details of our work, see [www.schoolstogether.org](http://www.schoolstogether.org) and search for Ibstock Place.

We are ambitious for our future. We have grown considerably in recent years – in size most certainly, but also in terms of our profile and our achievement. Our ambition is to build yet further upon this recent success and to become the leading co-educational independent day school in London.



# About the Role



We are seeking to appoint a full-time Teacher of English who is able to teach across the Senior School age range (11-18 years) and who can prepare pupils for GCSE and A Level examinations in the subject. The position is suitable for either a teacher who is in the early stages of their career (including recent graduates) or one with more experience who is seeking to develop in a new and stimulating environment.

The English Faculty is energetic and enthusiastic, and committed to fostering in its pupils a lifetime interest in literature. The Faculty, which consists of eleven members of staff, has several clear aims: we want pupils at the School to be able to read with sensitivity, write with clarity, and gain an appreciation of our rich literary heritage.

All pupils in Senior 11 follow the Cambridge IGCSE courses in Literature and Language. A significant number of pupils go on to take English Literature at A Level where the Faculty teaches the Pearson Edexcel specification. Our outcomes at A Level are consistently strong: in 2025, 81% of grades were A or A\*, and pupils regularly go on to read English at leading universities.

The Faculty prides itself on its co-curricular opportunities and works closely with the School librarian and our Writer in Residence to foster a love of reading. The Wall, our School magazine, is an award-winning publication written by pupils and overseen by the English Faculty. Our Key Stage 3 pupils participate each year in the ESU's Performing Shakespeare competition, and we organise regular educational visits to places such as the Globe Theatre and Strawberry Hill House. All our pupils benefit from a rich programme of theatre visits, visiting writers and creating writing competitions.

Teaching staff are expected to be in School between 08:00 to 16:00, however hours are as required to fulfil the duties of this role, both before and after school hours. Ibstock operates a six-month probation period for teaching roles.

**Job start date - 1 January 2026.**

Salary for this role will be **competitive** (depending on skills and years of experience).

**Deadline for applications - 21 September 2025.**

# Responsibilities

The postholder will:

- Communicate and co-operate with relevant outside organisations;
- Participate in meetings arranged for any of the purposes described above;
- Contribute, however appropriate to the wider life of the School;
- Plan and prepare courses and lessons teach the pupils accordingly to their educational needs;
- Provide or contribute to oral and written assessments, reports and references relating to individual pupils and groups of pupils;
- Participate in arrangements made by the School for appraisal;
- Maintain good order and discipline among the pupils and safeguarding their health and safety both when they are authorised to be on the School premises and when they are engaged in authorised School activities elsewhere;
- Participate in meetings at the School which relate to the curriculum for the School or the administration or organisation of the School, including pastoral arrangements.



- Supervise and, so far as practicable, teach any pupils whose teacher is not available to teach them;
- Participate in arrangements for preparing pupils for public examinations and in assessing pupils for the purposes of such examinations;
- Record and Report such assessments and participating in arrangements for pupils' presentation for and supervision during such examinations in accordance with both internal and external regulations.



# Person Specification

## The Person

- Understanding the curriculum and assessment of pupil progress;
- Ability to work well with a range of audiences, including parents/ carers and other professionals;
- Excellent communication and organisational skills (including written and oral skills);
- Professional knowledge of what constitutes high quality and standards in teaching and learning;
- Professional understanding of inclusion and strategies for engaging all learners;
- Professional understanding of safeguarding within a school setting;
- Ability to write reports, keep accurate records and communicate effectively;
- Effective organisational skills;
- Resilience with the ability to work under pressure and be able to meet deadlines;
- Proven ability to prioritise workloads;
- Passion for teaching and learning;
- Open-minded, self-evaluative and adaptable to changing circumstances and new ideas;
- A commitment to safeguarding and promoting the welfare of children and young people.



## The overall responsibilities of the role are

- Promote the general progress and wellbeing of individual pupils and any class or group of pupils assigned to them;
- Provide guidance and advice to pupils on educational and future careers, including information about sources of more expert advice on specific questions; making relevant records and reports;
- Make records of and reports on the personal and social needs of pupils;
- Communicate and consult with the parents of pupils as directed by the Senior Management Team;
- Attend assemblies, register the attendance of pupils and supervise pupils, whether these duties are to be performed before, during or after school.

# Person Specification

<b>Qualifications</b>	
A good degree from a recognised university	Essential
Further qualifications in an area related to this post	Desirable
<b>Skills</b>	
High degree of organisational and strategic thinking skills	Essential
Excellent analytical and numerical skills whilst maintaining strong attention to detail	Essential
Displays a commitment to the protection and safeguarding of children and young people	Essential
Is flexible and resilient and able to adapt quickly to new environments and challenges	Essential
A commitment to teamwork, flexibility and generosity of spirit and the ability to forge working relationships with all members of the school community;	Essential
Is reliable and trustworthy, and able to work effectively with limited supervision	Essential
Sets an example of personal integrity and professionalism	Essential
Adheres to the ethos of the School	Essential
A sense of humour and proportion and the ability to self-manage successfully, especially under pressure;	Essential
An unswerving desire to support the values and aims of the School and the needs of its pupils and staff;	Essential



# Person Specification

---

Skills	
A passion for developing Teaching and Learning;	Essential
Highly numerate and at ease analysing and presenting educational data;	Essential
A proven track record of leadership;	Essential
Excellent analytical and numerical skills whilst maintaining strong attention to detail;	Essential
The ability to inspire confidence and respect amongst colleagues, pupils and all relevant audiences;	Essential
The ability to inspire confidence and respect amongst colleagues, pupils and all relevant audiences;	Essential
An interest in the co-curricular life of the School.	Desirable

# Staff Benefits



## Our aims and ethos

At the heart of our educational philosophy are five core values, which guide every aspect of our School community. These serve as the bedrock of our culture, shaping the attitudes, behaviours and aspirations of pupils, staff and parents alike.

A joyful, nurturing culture

Ambition to achieve

Rooted in kindness

An inspiring place to flourish

Feet on the ground, eyes on the future

Ultimately, we seek to create an environment conducive to kind hearts, curious minds and courageous futures.

Visit our website to find out more:  
[www.ibstockplaceschool.co.uk](http://www.ibstockplaceschool.co.uk)

## Staff benefits include:

- Cycle to work scheme
- Free breakfast and lunch (in term time)
- Defined contribution pension scheme for teaching staff and a pension scheme for support staff
- Commitment to training/development
- Access to BUPA Employee Assistance Programme, including counselling services
- Staff Yoga and use of the swimming pool (at designated times)
- Access to the School's BUPA health cover scheme (this is deducted monthly via payroll)



# The Application Process

---



## How to apply

To apply for the role, please complete our application form and submit it, by email: [recruitment@ibstockplaceschool.co.uk](mailto:recruitment@ibstockplaceschool.co.uk)

Shortlisted applicants will be invited to attend interview. The school reserves the right to make an appointment before the closing date.

Note that all offers of appointment are conditional until the satisfactory completion of mandatory pre-employment checks.

Ibstock is committed to safeguarding and promoting the welfare of children. For further information on our Child Protection policies, please see [here](#). Safeguarding checks with the Disclosure and Barring Service will be undertaken. It is an offence to apply for this role if you are barred from engaging in regulated activity relevant to children.

This post is exempt from the Rehabilitation of Offenders Act, 1974 and the amendments to the ROA 1974 (Exceptions Order 1975, amended 2013 and 2020). For details see [here](#)

Note that, in accordance with Keeping Children Safe in Education 2025, shortlisted candidates are required to declare any past convictions. Online searches will also be conducted on shortlisted applicants as part of our due diligence process.

At Ibstock, we embrace and celebrate difference. We are proud to be an equal opportunity employer and do not discriminate against any employee or applicant based on their age, disability, gender, marriage or civil partnership status, pregnancy and maternity, race, religion or belief, sex, and sexual orientation. To ensure this, all positions are subject to blind shortlisting.



# Ibstock Place School



**Ibstock Place**

CO-EDUCATIONAL DAY SCHOOL

An inspiring  
place to  
**flourish**

- |                    |                    |                          |                           |
|--------------------|--------------------|--------------------------|---------------------------|
| 1 Dance Studio     | 8 Clarence Wing    | 15 Rose Garden           | 22 Climbing Wall          |
| 2 Macleod House    | 9 Bicycle park     | 16 The Innovation Centre | 23 School of Art & Design |
| 3 Priory Wing      | 10 Orchard         | 17 The Refectory         | 24 Multi Use Games Area   |
| 4 Theatre          | 11 Priestman House | 18 Terrace               | 25 Forest School          |
| 5 Wellbeing Centre | 12 Robert's House  | 19 Main House            | 26 School of Music        |
| 6 Drama Studio     | 13 Swimming Pool   | 20 Footbridge            | 27 Sports Pitches         |
| 7 Armadillos       | 14 Hardcourt       | 21 Sports Hall           |                           |

Ibstock Place School,  
Clarence Lane,  
Roehampton,  
London SW15 5PY  
020 8876 9991

[www.ibstockplaceschool.co.uk](http://www.ibstockplaceschool.co.uk)





# Ibstock Place

---

CO-EDUCATIONAL DAY SCHOOL